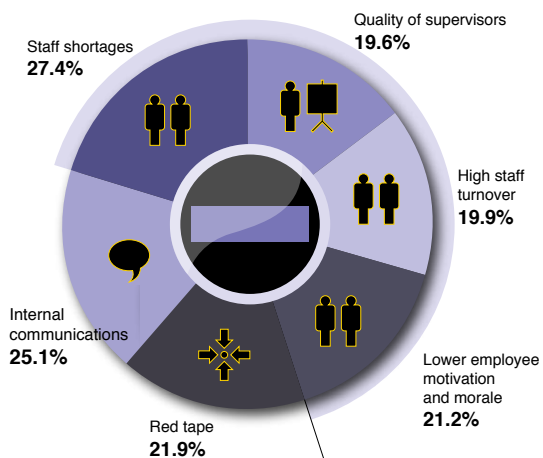
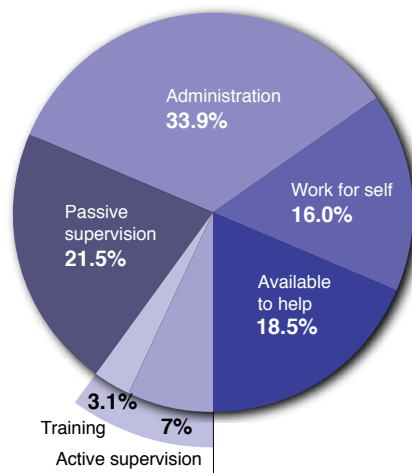




Barriers to being more productive:



Workforce related Communications
Management External



Only 10.1% of time spent on active supervision

Unlock hidden potential

Workers spend 1.7 days a week on unproductive activities and the critical barriers in the way of greater productivity are human related.

Supervisors are the first level of management, but they spend only 10% of their time on active supervision and training to improve productivity.

Companies clearly need to change the way they are working at the moment, yet 70% of all change projects fail to deliver the desired results.

For change to be swift, long lasting and perpetuated by the employees themselves, they need to be ready, willing and able to change.

5

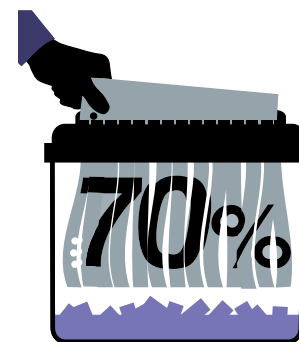
Successful change

To put your project among the elite 30% that successfully deliver a step change in performance, you must be:

Ready for change Confidence, motivation, direction, alignment, sponsorship, capacity

Willing to change Attitude, participation, effort & reward, engagement, commitment

Able to change Process, tools, skills, roles, metrics, information



... of all change projects fail

More on managing change
www.alexanderproudfoot.com